PUBLIC DISCLOSURE COPY \*\*

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information. 2023 A For the 2022 calendar year, or tax year beginning JUL 1, 2022 and ending JUN Check if applicable: C Name of organization D Employer identification number Address change NEXTUP RVA Name change 47-4933093 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 3409 MOORE ST. 804-409-5652 3,505,823. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return RICHMOND, VA 23230 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: KELLY CHOPUS Yes X No for subordinates? 3409 MOORE ST., RICHMOND, VA 23230 \_ Yes 「 **H(b)** Are all subordinates included? Tax-exempt status:  $\mathbf{X}$  501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or If "No," attach a list. See instructions **NEXTUPRVA.ORG** H(c) Group exemption number **K** Form of organization: **X** Corporation Trust Association Other L Year of formation: 2015 M State of legal domicile: VA Part I Summary Briefly describe the organization's mission or most significant activities: TO PROVIDE ALL RICHMOND YOUTH Activities & Governance WITH ACCESS TO COORDINATED, HIGH-QUALITY LEARNING EXPERIENCES BEYOND 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 18 3 Number of voting members of the governing body (Part VI, line 1a) 18 Number of independent voting members of the governing body (Part VI, line 1b) 4 9 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h Prior Year **Current Year** 3,298,557. 3,483,076. Contributions and grants (Part VIII, line 1h) 8 0. 0. Program service revenue (Part VIII, line 2g) 48. 22.747. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 11 3,505,823 3,298,605 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 719,781. 884,796. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 136,485. 161,214. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 2,684,252. 2,362,616. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,540,518. 3,408,626. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -241,913. 97,197. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 3,271,940. 3,838,098. Total assets (Part X, line 16) 292,461. 761,422. 21 Total liabilities (Part X, line 26) 三年 979,479. 3,076,676 Net assets or fund balances. Subtract line 21 from line 20 .... Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign CHOPUS, INTERIM CEO Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature P00421964 Paid VIRGINIA R. BELCHER self-employed KEITER, STEPHENS, HURST, GARY & SHREAVES Firm's name Firm's EIN 54-1631262 Preparer Firm's address 4401 DOMINION BLVD Use Only Phone no. (804) 747-0000GLEN ALLEN, VA 23060 X Yes May the IRS discuss this return with the preparer shown above? See instructions

Pai	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>
1	Briefly describe the organization's mission:	
	TO PROVIDE ALL RICHMOND YOUTH WITH ACCESS TO COORDINATED, HIGH-Q	
	LEARNING EXPERIENCES BEYOND THE CLASSROOM. WE BELIEVE THAT WHEN	
	STUDENTS PARTICIPATE IN HIGH-QUALITY OUT-OF-SCHOOL TIME (OST)	
	PROGRAMS, THEY BENEFIT ACADEMICALLY, PHYSICALLY AND SOCIALLY.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by ex	•
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expe	enses, and
	revenue, if any, for each program service reported.	<u> </u>
4a		505,823.
	AT ITS CORE, NEXTUP INCREASES SCHOOLS AND STUDENTS ACCESS TO ENR	
	ACTIVITIES SO THAT YOUTH CAN CONTINUE TO GROW BEYOND THE SCHOOL	
	WANT TO MAKE SURE YOUNG PEOPLE ARE LEARNING-BUT ALSO THAT THEY'R	
	PRODUCTIVE, ENGAGED AND HAVING FUN! TO ACCOMPLISH THIS, NEXTUP W	
	TIRELESSLY ON ALL FRONTS. WE COORDINATE LOCAL AFTERSCHOOL ENRIC	
		OR THE
	DEVELOPMENT OF OUR PROVIDERS, AND STRENGTHEN THE POLICIES THAT S	UPPORT
	OUT-OF-SCHOOL TIME. MUCH LIKE THE KIDS WE HELP, WE NEVER STOP	7 NTD
	LEARNING. NEXTUP CONTINUALLY MEASURES THE EFFECT OF OUR EFFORTS	AND
	USES WHAT WE LEARN TO REFINE AND IMPROVE OUR SYSTEM.	
	(Code:) (Expenses \$ including grants of \$ ) (Revenue \$	
4b	(Code:) (Expenses \$	,
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)
		,
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$	)
4e	Total program service expenses 2,912,516.	- 000
		Form <b>990</b> (2022)

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# Form 990 (2022) NEXTUP RVA Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_ <u> </u>		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			1
0	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			<b>.</b>
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization asswered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the constitution maintain on office constitution and the Light of the Light of Obtain	14a		X
	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1 <del>1</del> a		<del>  ^`</del>
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	1/16		x
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		_ v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		77	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	_X_	├
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			l _
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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Form **990** (2022)

Par	990 (2022) NEXTUP RVA 47-493  TIV Checklist of Required Schedules (continued)	3093	Р	age 4
Fai	Continued)		T.,	г
	<b>-</b>		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			37
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	1		
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
20	instructions for applicable filing thresholds, conditions, and exceptions):			
_	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?   ### Instructions for applicable filling times loads, containing, and exceptions.			
а		200		х
_	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	00-		v
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_^
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			- v
•	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			١
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			1
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			1
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			1
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	TV Statements Regarding Other IRS Filings and Tax Compliance	_	_	
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	5		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
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	rt <b>V</b>	Statements Regarding Other IRS Filings and Tax Compliance (continued)	<u> </u>	0 7 3	P	age •
		ctatements riegaraning ctrief into runings and rax compliance (continued)			Yes	No
22	Entor	the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1		162	No
Za		for the calendar year ending with or within the year covered by this return	2a 9			
b		east one is reported on line 2a, did the organization file all required federal employment tax return		2b	х	
3a				3a	21	Х
		es," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b		
		by time during the calendar year, did the organization have an interest in, or a signature or other a				
ти		cial account in a foreign country (such as a bank account, securities account, or other financial a		4a		x
h		es," enter the name of the foreign country				
		nstructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR)			
5a		the organization a party to a prohibited tax shelter transaction at any time during the tax year?	occurred (r B) ii ij.	5a		х
b		iny taxable party notify the organization that it was or is a party to a prohibited tax shelter transac		5b		Х
c		es" to line 5a or 5b, did the organization file Form 8886-T?		5c		
		the organization have annual gross receipts that are normally greater than \$100,000, and did the				
		contributions that were not tax deductible as charitable contributions?		6a		x
b	-	es," did the organization include with every solicitation an express statement that such contribution				
-		not tax deductible?	-	6b		
7		inizations that may receive deductible contributions under section 170(c).				
a	_	ne organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	vices provided to the payor?	7a		х
b			noos providou to the payor.	7b		
c		he organization sell, exchange, or otherwise dispose of tangible personal property for which it wa				
_		Form 8282?	•	7c		X
d		es," indicate the number of Forms 8282 filed during the year	7d	70		
e		he organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	•	7e		
f		he organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		Х
g		organization received a contribution of qualified intellectual property, did the organization file Fo		7g		Х
h		organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat		7h		
8		nsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
	-		,	8		
9	-	nsoring organizations maintaining donor advised funds.				
а	-			9a		
b		the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10		ion 501(c)(7) organizations. Enter:				
а		tion fees and capital contributions included on Part VIII, line 12	10a			
b		s receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Secti	ion 501(c)(12) organizations. Enter:				
а	Gross	s income from members or shareholders	11a			
b		s income from other sources. (Do not net amounts due or paid to other sources against				
	amou	unts due or received from them.)	11b			
12a		ion 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Ye	es," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Secti	ion 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the	e organization licensed to issue qualified health plans in more than one state?		13a		
	Note	: See the instructions for additional information the organization must report on Schedule O.				
b	Enter	the amount of reserves the organization is required to maintain by the states in which the				
	organ	nization is licensed to issue qualified health plans	13b			
С	Enter	the amount of reserves on hand	13c			
14a				14a		X
b	If "Ye	es," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	e O	14b		
15		e organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				
	exces	ss parachute payment(s) during the year?		15		X
		es," see the instructions and file Form 4720, Schedule N.				
16	Is the	e organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х
	If "Ye	es," complete Form 4720, Schedule O.				
17	Secti	ion 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act	ivities			
	that v	would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		

If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 18			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		
•	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
		6		X
6	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-		- 25
7a		7-		х
	more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a		
b				х
•	persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v	
a	The governing body?	8a_	X	
D	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			x
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Λ
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	
40-	Did the constitution have been been been been as of the constitution.	40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	401-		
44.	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	12a	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Λ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	Х	
40	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	Х	
	The organization's CEO, Executive Director, or top management official	15a	Λ	х
D	Other officers or key employees of the organization	15b		
16-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		Х
	taxable entity during the year?	16a		
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401		
Sac	exempt status with respect to such arrangements? tion C. Disclosure	16b		
	List the states with which a copy of this Form 990 is required to be filed NONE			
17 10		only)	availak	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s for public inspection. Indicate how you made these available. Check all that apply.	Or iiy)	avaiidi	JI <del>C</del>
10	X Own website Another's website X Upon request Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finar	sial.	
19		ııı ıano	ııaı	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records BRYAN PEERY - 804-409-5652			
	3409 MOORE ST, RICHMOND, VA 23230			
	JEOU MOOKE DI, KICHMOND, VA ZJZJU			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per week	(do box	not c	Pos heck i ss per	ition	than o	one n an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) BARBARA COUTO SIPE	40.00	1						4.5.5.000		44 = 00
PRESIDENT & CEO	1			Х				157,299.	0.	14,723.
(2) HEIDI ABBOTT	1.00	l								_
DIRECTOR		Х						0.	0.	0.
(3) FRANK ATKINSON DIRECTOR	1.00	x						0.	0.	0.
(4) TIM BICHA	1.00								•	
DIRECTOR		x						0.	0.	0.
(5) CARLOS BROWN	1.00	1							•	
DIRECTOR		Х						0.	0.	0.
(6) TROY DYE	1.00								-	
DIRECTOR		Х						0.	0.	0.
(7) MOSES W. FOSTER, JR.	1.00									
DIRECTOR EMERITI		Х						0.	0.	0.
(8) PALMER GARSON	1.00									
DIRECTOR		Х						0.	0.	0.
(9) KRISSY M. GATHRIGHT	1.00									
DIRECTOR		Х						0.	0.	0.
(10) WILLIAM H. GOODWIN, JR.	1.00									
DIRECTOR EMERITI		Х						0.	0.	0.
(11) NICOLE JONES	1.00									
DIRECTOR		Х						0.	0.	0.
(12) SUPERINTENDENT JASON KAMRAS	1.00	]								
DIRECTOR		Х						0.	0.	0.
(13) JOHN MCCURLEY	1.00	1								_
DIRECTOR		Х						0.	0.	0.
(14) COLETTE MCEACHIN	1.00	l								
DIRECTOR	1	Х						0.	0.	0.
(15) TAYLOR NEGUS	1.00	<b> </b>							_	_
DIRECTOR	1 00	Х						0.	0.	0.
(16) ROBIN POPE-MOSS	1.00	٠,,							_	_
DIRECTOR	1 00	Х			$\vdash$	-	-	0.	0.	0.
(17) LINDA SCHREINER	1.00	х						0.	0.	^
DIRECTOR 232007 12 13 22		Λ	L	l	<u> </u>	<u> </u>	<u> </u>	1 0.	U •	0 • Form <b>990</b> (2022)

232007 12-13-22 Form **990** (2022)

Part VII Section A Officers Directors True		_				_			±1 ±233	UJJ Fage
Section A. Onicers, Directors, Trus	I	oloy	ees,			ghes	t Co		, ,	I
<b>(A)</b> Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					an	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stit utio nal trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) MAYOR LEVAR STONEY DIRECTOR	1.00	Х						0.	0.	0
(19) STEVEN A. ROGERS CHAIR	1.50	х		х				0.	0.	0
(20) THURSTON R. MOORE DIRECTOR EMERITI	1.50	х						0.	0.	0
(21) MARTY BARRINGTON DIRECTOR EMERITI	1.00	х						0.	0.	0
(22) JEFFERY BOURNE DIRECTOR	1.00	х						0.	0.	0
(23) KELLY CHOPUS INTERIM CEO	40.00			х				0.	0.	0
(24) JOHN LUKE SECRETARY	1.00	х		х				0.	0.	0
1b Subtotal c Total from continuation sheets to Part V	II, Section A							157,299.	0.	14,723
d Total (add lines 1b and 1c)								157,299.	0.	14,723

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

#### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
•	CHILD ENRICHMENT SERVICES	841,050.
	CHILD ENRICHMENT	041,050.
	SERVICES	364,058.
RED WAGON YOUTH TRANSPORTATION SERVICES, LL 3049 BARNACK RD., MIDLOTHIAN , VA 23112	TRANSPORTATION	311,400.
·	FUNDRAISING	100.000
2839 HATHAWAY RD, RICHMOND, VA 23225	CONSULTING	123,038.

Total number of independent contractors (including but not limited to those listed above) who received more than
 \$100,000 of compensation from the organization

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NEXTUP RVA

Form 990 (2022) NEXTUP
Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII											
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ठ ठ	1	а	Federated campaigns		1a						
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues								
ହ୍ଞ ପ୍ର			Fundraising events								
ifts ar A											
nig,			Government grants (contri			1,	438,353.				
Sig			All other contributions, gifts,								
her			similar amounts not included			2,	044,723.				
Ę Ā		g	Noncash contributions included in I								
a S		h	Total. Add lines 1a-1f					3,483,076.			
							Business Code				
ø.	2	а									
Ş		b									
Se		С									
an		d									
Program Service Revenue		е									
ğ.		f	All other program service r	ever	nue						
		g	Total. Add lines 2a-2f								
	3		Investment income (includ	ing o	dividends,	ntere	st, and				
			other similar amounts)					22,747.			22,747.
	4		Income from investment of	f tax	-exempt bo	ond p	roceeds				
	5		Royalties								
					(i) Rea	ıl	(ii) Personal				
	6	а	Gross rents	6a							
		b	Less: rental expenses	6b							
		С	Rental income or (loss)	6с							
		d Net rental income or (loss)		T							
	7	а	Gross amount from sales of		(i) Securi	ties	(ii) Other				
			assets other than inventory	7a							
		b	Less: cost or other basis								
ne			and sales expenses	7b				-			
ther Revenue			Gain or (loss)	7с							
~			Net gain or (loss)				I				
Ę	8	а	Gross income from fundraisin	ig eve	ents (not						
Ò			including \$								
			contributions reported on								
			Part IV, line 18					-			
			Less: direct expenses			8b					
			Net income or (loss) from f				<u> </u>				
	9	d	Gross income from gaming Part IV, line 19								
		h	Less: direct expenses			- 1		-			
			Net income or (loss) from (			_					
			Gross sales of inventory, le			~					
		u	and allowances			10a					
		h	Less: cost of goods sold								
			Net income or (loss) from s			_	1				
			2. (.000) 01110			,	Business Code				
snc	11	а									
Miscellaneous Revenue	-	b									
ella		С									
lisc R			All other revenue								
2			Total. Add lines 11a-11d								
	12		Total revenue. See instructio					3,505,823.	0.	0.	22,747.

232009 12-13-22

Form **990** (2022)

# Form 990 (2022) NEXTUP RVA Part IX Statement of Functional Expenses

C =	ion 501(a)(2) and 501(a)(4) agreeniantia and according to	loto all actions All - 11	or organizationst	anlata ankima (A)	
Secti	ion 501(c)(3) and 501(c)(4) organizations must comp				
_	Check if Schedule O contains a respons	se or note to any line in	this Part IX(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	167,292.	83,646.	41,823.	41,823.
6	Compensation not included above to disqualified	- , -	,	,	,
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	583,021.	443,967.	48,142.	90,912.
8	Pension plan accruals and contributions (include			20,222	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
J	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	80,883.	56,876.	9,698.	14,309.
10		53,600.	37,691.	6,427.	9,482.
11	Payroll taxes	33,000.	31,051.	0,4276	7,4021
	Fees for services (nonemployees):				
	Management				
	Legal				
	Accounting				
	Lobbying	161,214.			161,214.
	Professional fundraising services. See Part IV, line 17	101,214.			101,214.
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	00 450	42 025	20 415	
	column (A), amount, list line 11g expenses on Sch O.)	80,450.	42,035.	38,415.	
12	Advertising and promotion	79,049.	E2 620	11,716.	14 605
13	Office expenses	79,049.	52,638.	11,/10.	14,695.
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	02.060	01 055	0.407	0.00
19	Conferences, conventions, and meetings	23,968.	21,255.	2,437.	276.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	YOUTH PROGRAMS	2,066,290.	2,066,290.		
b	SYSTEM SUPPORT	101,106.	101,106.		
С	COMMUNICATIONS & PUBLIC	8,173.	4,916.	489.	2,768.
d	MEMBERSHIP DUES	2,980.	2,096.	357.	527.
е	All other expenses	600.		300.	300.
25	Total functional expenses. Add lines 1 through 24e	3,408,626.	2,912,516.	159,804.	336,306.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					000

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Part X Balance Sheet NEXTUP RVA

Pa	rt X	Balance Sneet					
		Check if Schedule O contains a response or r	note to an	y line in this Part X			<u> </u>
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			1,916,900.	1	2,165,285
	2	Savings and temporary cash investments				2	495,000
	3	Pledges and grants receivable, net		1,342,890.	3	966,529	
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sul					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqu	alified pe	rsons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
ß	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
ĕ	9	B			7,844.	9	175,184
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	76,509.			
	b			40,409.	4,306.	10c	36,100
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, lin	e 11			12	
	13	Investments - program-related. See Part IV, lin				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			0.054.040	15	
	16	Total assets. Add lines 1 through 15 (must e			3,271,940.	16	3,838,098
	17	Accounts payable and accrued expenses	292,461.	17	254,568		
	18	Grants payable		18	F06 0F4		
	19	Deferred revenue			19	506,854	
	20	Tax-exempt bond liabilities		1		20	
	21	Escrow or custodial account liability. Complet				21	
es	22	Loans and other payables to any current or fo					
≣		trustee, key employee, creator or founder, sul					
Liabilities		controlled entity or family member of any of the		22			
	23	Secured mortgages and notes payable to unr		23			
	24	Unsecured notes and loans payable to unrela				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	ies 17-24	i. Complete Part X		25	
	26	of Schedule D		·····	292,461.	26	761,422
	20	Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, c			272, 401.	20	701,422
S		and complete lines 27, 28, 32, and 33.	HECK HE				
ŭ	27				1,272,996.	27	1,814,067
<u>gala</u>	28	Net assets with donor restrictions			1,706,483.	28	1,262,609
둳	20	Organizations that do not follow FASB ASC			27.0072001	20	
Ē		and complete lines 29 through 33.	, 000, 011				
ō	29	Capital stock or trust principal, or current fund	ds			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			2,979,479.	32	3,076,676
Z	33	Total liabilities and net assets/fund balances			3,271,940.	33	3,838,098

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,50		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,40		
3	Revenue less expenses. Subtract line 2 from line 1	3			97.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,97	9,4	79.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3,07	6,6	76.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				1
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				1
	X Separate basis Consolidated basis Both consolidated and separate basis				1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	l
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2022)

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

			UP RVA					4	7-4933093
Pa	ırt I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.		
The	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, cl	neck only	one box.)			
1		A church, convention of ch	urches, or associatio	n of churches described	in <b>sectio</b>	n 170(b)(1	1)(A)(i).		
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3		A hospital or a cooperative				(b)(1)(A)(ii	ii).		
4	一	A medical research organization					•	Enter 1	the hospital's name.
		city, and state:	•				CA KA		,
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	overnmental unit de	scribe	d in
·		section 170(b)(1)(A)(iv). (C		<b>g</b> ,		, 3-			
6		A federal, state, or local gov		nental unit described in	section 17	70(b)(1)(A)	(v)		
	X	An organization that norma	-					neral n	ublic described in
•		section 170(b)(1)(A)(vi). (C		ittai part of its support if	om a gove	riiiiciitai	driit or ironn the ger	iciai p	ablic described in
8		A community trust describe	•	1VAVvi) (Complete Part	+ 11 \				
9	H	An agricultural research org			•	ad in coni	inction with a land-	arant (	college
•	ш	or university or a non-land-g				-		-	-
		university:	jrant conege or agnor	andre (oce mendenome).	Littor tilo i	namo, only	, and state of the ot	Silogo	OI .
10		An organization that norma	Ily receives (1) more:	than 33 1/3% of its supp	ort from c	ontribution	ns membership fee	s and	gross receipts from
		activities related to its exem	•				· ·		•
		income and unrelated busin	-	•				-	-
		See section 509(a)(2). (Cor		(1000 000tion of 1 tax) no		occ acqui	rod by the organiza	tion a	tor danie de, rere.
11		An organization organized a	•	vely to test for public sat	etv See	section 50	09(a)(4).		
12	一	An organization organized a	· ·	•	•			ıt the r	ourposes of one or
-		more publicly supported or	•	•	-		· · · · · ·		· ·
		lines 12a through 12d that						,( <b>-</b> )	
а		Type I. A supporting orga	* *				- · · · · · · - · · · · · · · · · · · ·	lv bv c	iivina
_		the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•	_			<del>-</del>
		organization. You must o		• • • •	,, -			,	
b	, [	Type II. A supporting org	-		ion with its	s supporte	ed organization(s), b	ov havi	na
		control or management o	•					-	-
		organization(s). You mus					3		
c	. [	Type III functionally inte	-		in connect	tion with, a	and functionally inte	earate	d with.
		its supported organization	-				•	5	,
d		Type III non-functionally		·				raaniz	ation(s)
		that is not functionally int	= ::					-	
		requirement (see instructi	-	* .	-		•		
е		Check this box if the orga	•	-				oe III	
		functionally integrated, or	Type III non-function	nally integrated supportin	ng organiz	ation.	<i>31 / 31 / 31</i>		
f	Ente	er the number of supported o							
g		vide the following information							•
	(	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of mone	, I	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see instruct	ions)	support (see instructions)
Tota	al						I		

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3406589.	1851284.	750,828.	3298557.	3483076.	12790334.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3406589.	1851284.	750,828.	3298557.	3483076.	12790334.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1649577.
	Public support. Subtract line 5 from line 4.						11140757.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	3406589.	1851284.	750,828.	3298557.	3483076.	12790334.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	737.	60.	24.	41.	22,747.	23,609.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)			10,529.			10,529.
11	<b>Total support.</b> Add lines 7 through 10						12824472.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	120,469.
13	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third, f	fourth, or fifth tax y	ear as a section 50	01(c)(3)	
_	organization, check this box and stop		_				
	ction C. Computation of Publi						
	Public support percentage for 2022 (I					14	86.87 %
	Public support percentage from 2021					15	79 <b>.</b> 98 %
16a	33 1/3% support test - 2022. If the	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies		~				
b	33 1/3% support test - 2021. If the						
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	stances test, chec	ck this box and st	t <b>op here.</b> Explain in	Part VI how the	
	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar		
						Schedule A	(Form 990) 2022

Schedule A (Form 990) 2022 NE	XTUP RVA				47-493	3093 Page 3
Part III Support Schedule for Or	ganizations I	Described in S	Section 509(a)	(2)		
(Complete only if you checked the	he box on line 10	of Part I or if the	organization failed	to qualify under Pa	art II. If the organiza	ation fails to
qualify under the tests listed bel	ow, please comp	lete Part II.)				
Section A. Public Support						
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
The value of services or facilities     furnished by a governmental unit to     the organization without charge						
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6	(a) 2010	(D) 2019	(6) 2020	(u) 2021	(6) 2022	(i) iolai
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b  11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

		. , . ,	
	check this box and stop here		
e)	ction C. Computation of Public Support Percentage		
15	Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16	Public support percentage from 2021 Schedule A, Part III, line 15	16	%
ie.	ction D. Computation of Investment Income Percentage		
17	Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18	Investment income percentage from 2021 Schedule A, Part III, line 17	18	%
19a	a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33	3 1/3%, and line 17 is not	
	more than 33 1/3% check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization	rion	

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ..... **13 Total support.** (Add lines 9, 10c, 11, and 12.)

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Schedule A (Form 990) 2022

## Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

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- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
_		
2		
0-		
3a		
3b		
0.0		
3с		
4a		
4b		
4c		
5a		
Ja		
5b		
5c		
6		
_		
7		
8		
- 0		
9a		
9b		
9с		
10a		
401		
10b		

га	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	11c		
Sec	<u>detail in</u> Part VI. Etion B. Type I Supporting Organizations	1110		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
300	tion b. All Type in Supporting Organizations		V	NI.
4	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a	_		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstruction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	-		
	that these activities constituted substantially all of its activities.	2a		
b				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	Ol-		
2	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а		20		
h	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
b	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
	or no oupportou organizationo: Il 165. UCSCHDE III i wit ii tile fole diaved by the organization in this redato	1 30		ì

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Schedule A (Form 990) 2022

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Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	g
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
_8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3_	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6_	Multiply line 5 by 0.035.	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions		•		Current Year	
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1		
2	Amounts paid to perform activity that directly furthers exemp					
	organizations, in excess of income from activity			2		
_3_	Administrative expenses paid to accomplish exempt purposes of supported organizations					
_4_	Amounts paid to acquire exempt-use assets			4		
_5_	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
_6_	Other distributions (describe in Part VI). See instructions.			6		
_7_	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2022 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount	(2)	(**)	10	/:::\	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	ıs	(iii) Distributable Amount for 2022	
_1_	Distributable amount for 2022 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2022 (reason-					
	able cause required - explain in Part VI). See instructions.					
_3_	Excess distributions carryover, if any, to 2022					
	From 2017					
	From 2018					
	From 2019					
	From 2020					
	From 2021					
	Total of lines 3a through 3e					
	Applied to underdistributions of prior years					
_ <u>''</u>	Applied to 2022 distributable amount  Carryover from 2017 not applied (see instructions)					
<del>-</del>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2022 from Section D,					
•	line 7: \$					
а	Applied to underdistributions of prior years					
	Applied to 2022 distributable amount					
	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2022, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in <b>Part VI.</b> See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2023. Add lines 3j					
	and 4c.					
_8_	Breakdown of line 7:					
	Excess from 2018					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021					
<u>e</u>	Excess from 2022					

Schedule A (Form 990) 2022

Schedule A	(Form 990) 2022 NEXTUP RVA	47-4933093 Page 8
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition (See instructions.)	and 2; Part IV, Section C, , Section B, line 1e; Part V,
-		
-		
-		
-		

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## Schedule A

# Identification of Excess Contributions Included on Part II, Line 5

2022

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
ALTRIA CLIENT SERVICES INC	1,000,000.	743,511.
BON SECOURS HEALTH SYSTEM	260,000.	3,511.
SMITHFIELD FOODS FOUNDATION	300,000.	43,511.
MARY MORTON PARSONS FOUNDATION	625,000.	368,511.
DOMINION ENERGY CHARITABLE FOUNDATION	460,000.	203,511.
COMMONWEATH FOUNDATIONS GP	300,000.	43,511.
WILLIAM R. KENAN, JR. CHARITABLE TRUST	500,000.	243,511.
Total Excess Contributions to Schedule A, Part II, Line 5		1,649,577.

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization Employer identification number

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Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	$\overline{X}$ 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
	on is covered by the <b>General Rule</b> or a <b>Special Rule</b> . I(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	
	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
sections 509(a)( contributor, dur	tion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one ring the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; EZ, line 1. Complete Parts I and II.
contributor, dur literary, or educ	tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ring the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, rational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering in (b) instead of the contributor name and address), II, and III.
For an organiza year, contribution is checked, enter purpose. Don't	tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ons exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box er here the total contributions that were received during the year for an exclusively religious, charitable, etc., complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively able, etc., contributions totaling \$5,000 or more during the year\$
answer "No" on Part IV, I	n that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it <b>must</b> line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify illing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization Employer identification number

NEXTUP	RVA		47-4933093
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$1,001,674	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>191,679</u>	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$80,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

NEXTUP RVA

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Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.

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Name of organization Employer identification number

NEXTUP RVA

47-4933093

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
223453 11-15-	22		Schedule B (Form 990) (2022)				

Schedule B (Form 990) (2022) Page **4** 

Name of or	rganization			Employer identification number
NEXTU	P RVA			47-4933093
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional second	through <b>(e)</b> and the following line entharitable, etc., contributions of <b>\$1,000</b> or	try. For organizations	at total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
		(e) Transfer of gif	rt .	
_	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
(a) No.			(22	
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
_		(e) Transfer of gif		
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of tra	nsferor to transferee
(a) No.				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
		(e) Transfer of git		
_	Transferee's name, address, a			nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
		(e) Transfer of gif	<u> </u>	
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Name of the organization

NEXTUP RVA

**Employer identification number** 47-4933093

Par	t I Organizations Maintaining Donor Advised F	unds or Other Sim	ilar Funds or Ac	counts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, line 6			·			
		(a) Donor advised fu	ınds (	b) Funds and other accounts			
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in writ	ing that the assets held in	n donor advised fund	ls			
	are the organization's property, subject to the organization's exc	clusive legal control?		Yes No			
6	Did the organization inform all grantees, donors, and donor advis	sors in writing that grant	funds can be used or	nly			
	for charitable purposes and not for the benefit of the donor or do	onor advisor, or for any of	ther purpose conferri	ng			
	impermissible private benefit?						
Par	t II Conservation Easements. Complete if the organ	ization answered "Yes" o	n Form 990, Part IV,	line 7.			
1	Purpose(s) of conservation easements held by the organization (	(check all that apply).					
	Preservation of land for public use (for example, recreation	n or education)	reservation of a histo	rically important land area			
	Protection of natural habitat	P	reservation of a certi	fied historic structure			
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualified	conservation contributio	n in the form of a cor				
	day of the tax year.			Held at the End of the Tax Year			
а				2a			
b				2b			
С	Number of conservation easements on a certified historic structu	. ,		2c			
d	Number of conservation easements included in (c) acquired afte						
				2d			
3	Number of conservation easements modified, transferred, release	sed, extinguished, or term	inated by the organia	zation during the tax			
_	year						
4	Number of states where property subject to conservation easem						
5	Does the organization have a written policy regarding the period		_	□ v □ N.			
6	violations, and enforcement of the conservation easements it ho		nforcing concentration				
6	Staff and volunteer hours devoted to monitoring, inspecting, har	idiling of violations, and e	morcing conservation	n easements during the year			
7	Amount of expenses incurred in monitoring, inspecting, handling	a of violations, and enforce	eina conservation eas	sements during the year			
′	Amount of expenses incurred in monitoring, inspecting, nanding	g of violations, and emore	ing conservation eas	sements during the year			
8	Does each conservation easement reported on line 2(d) above so	atisfy the requirements o	f section 170(h)(4)(R)(	ï)			
Ū	and section 170(h)(4)(B)(ii)?						
9	In Part XIII, describe how the organization reports conservation						
·	balance sheet, and include, if applicable, the text of the footnote						
	organization's accounting for conservation easements.	<del>G</del>					
Pai		rt, Historical Treası	ures, or Other S	imilar Assets.			
	Complete if the organization answered "Yes" on Form 99	0, Part IV, line 8.					
1a	If the organization elected, as permitted under FASB ASC 958, r	not to report in its revenu	e statement and bala	ince sheet works			
	of art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furtheran	ce of public			
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.						
b	If the organization elected, as permitted under FASB ASC 958, t	o report in its revenue sta	atement and balance	sheet works of			
	art, historical treasures, or other similar assets held for public ex	hibition, education, or res	search in furtherance	of public service,			
	provide the following amounts relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1			\$			
2	If the organization received or held works of art, historical treasu						
	the following amounts required to be reported under FASB ASC	958 relating to these iter	ns:				
а	Revenue included on Form 990, Part VIII, line 1			\$			
b	Assets included in Form 990, Part X						
	For Paperwork Reduction Act Notice, see the Instructions fo			Schedule D (Form 990) 2022			

47-4933093 Page 2 NEXTUP RVA Schedule D (Form 990) 2022 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): Public exhibition Loan or exchange program h Scholarly research Other Preservation for future generations С Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? No Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount c Beginning balance 1c 1d d Additions during the year Distributions during the year 1e Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Nο b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back **1a** Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment Permanent endowment Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the No organization by: (i) Unrelated organizations 3a(i) (ii) Related organizations 3a(ii) **b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

## 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other	(b) Cost or other	(c) Accumulated	(d) Book value
	basis (investment)	basis (other)	depreciation	
1a Land				
<b>b</b> Buildings				
c Leasehold improvements				
d Equipment				
e Other		76,509.	40,409.	36,100.
Total. Add lines 1a through 1e. (Column (d) must equi	al Form 990 Part Y colur	nn (R) line 10c )		36,100.

Schedule D (Form 990) 2022

hedule D (Form 990) 2022 NEXTUP RVA 47-4933093 Page 3

Complete if the organization answered "Yes" of a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
Figure 201 decided to 2	(b) Dook value	(c) meaned or raidalies a cost of one	a or your marries raise
Closely held equity interests			
Other			
A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
art VIII Investments - Program Related.			
Complete if the organization answered "Yes" o	n Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-vear market value
(1)	• • • • • • • • • • • • • • • • • • • •	,	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(5)			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets.			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  art IX Other Assets.  Complete if the organization answered "Yes" of	on Form 990, Part IV, line Description	11d. See Form 990, Part X, line 15.	(b) Book value
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  art IX Other Assets.  Complete if the organization answered "Yes" of the complete if the organization and the complete if the comple		11d. See Form 990, Part X, line 15.	(b) Book value
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  art IX Other Assets.  Complete if the organization answered "Yes" or (a) [		11d. See Form 990, Part X, line 15.	(b) Book value
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  art IX Other Assets.  Complete if the organization answered "Yes" of (a) [1]  (1)		11d. See Form 990, Part X, line 15.	(b) Book value
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  art IX Other Assets.  Complete if the organization answered "Yes" of (a) [1]  (1)  (2)  (3)		11d. See Form 990, Part X, line 15.	(b) Book value
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  art IX Other Assets.  Complete if the organization answered "Yes" of (a) [1]  (1)  (2)  (3)		11d. See Form 990, Part X, line 15.	(b) Book value
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  art IX Other Assets.  Complete if the organization answered "Yes" of (a) [1]  (1)  (2)  (3)  (4)  (5)		11d. See Form 990, Part X, line 15.	(b) Book value
at. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  art IX Other Assets.  Complete if the organization answered "Yes" of (a) [1]  (1)  (2)  (3)  (4)  (5)		11d. See Form 990, Part X, line 15.	(b) Book value
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  art IX Other Assets.  Complete if the organization answered "Yes" of (a) [1]  (2)  (3)  (4)  (5)  (6)  (7)		11d. See Form 990, Part X, line 15.	(b) Book value
at. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  Art IX Other Assets.  Complete if the organization answered "Yes" of (a) [1]  (2)  (3)  (4)  (5)  (6)  (7)  (8)		11d. See Form 990, Part X, line 15.	(b) Book value
at. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  Art IX Other Assets.  Complete if the organization answered "Yes" of (a) [2] (3) (4) (5) (6) (7) (8) (9)  al. (Column (b) must equal Form 990, Part X, col. (B) line	Description		(b) Book value
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  art IX Other Assets.  Complete if the organization answered "Yes" of (a) [1]  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (al. (Column (b) must equal Form 990, Part X, col. (B) line	Description		(b) Book value
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  art IX Other Assets.  Complete if the organization answered "Yes" of (a) [1]  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  (al. (Column (b) must equal Form 990, Part X, col. (B) line (B) l	Description  15.)		
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  art IX Other Assets.  Complete if the organization answered "Yes" of (a) [2] (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line (art X) Other Liabilities.	Description  15.)		
art IX Other Assets.  Complete if the organization answered "Yes" of (a) [1]  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability	Description  15.)		
art IX Other Assets.  Complete if the organization answered "Yes" of (a) [1]  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability  (1) Federal income taxes	Description  15.)		
art IX Other Assets.  Complete if the organization answered "Yes" of (a) E  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability  (1) Federal income taxes  (2)	Description  15.)		
at. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  Other Assets.  Complete if the organization answered "Yes" of (a) E(1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  al. (Column (b) must equal Form 990, Part X, col. (B) line (art X)  Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability  (1) Federal income taxes  (2)  (3)	Description  15.)		
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  art IX Other Assets.  Complete if the organization answered "Yes" of (a) [Column (b) must equal Form 990, Part X, col. (B) line (B) [Column (b) must equal Form 990, Part X, col. (B) line (Column (b) must equal Form 990, Part X, col. (B) line (Column (b) must equal Form 990, Part X, col. (B) line (Column (b) Federal income taxes (2) (3) (4)	Description  15.)		
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  art IX Other Assets.  Complete if the organization answered "Yes" of (a) [Col. (b) IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	Description  15.)		
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  art IX Other Assets.  Complete if the organization answered "Yes" of (a) [Color of the color of th	Description  15.)		
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  art IX Other Assets.  Complete if the organization answered "Yes" of (a) [Color (b) must equal Form 990, Part X, col. (B) line (Color (b) must equal Form 990, Part X, col. (B) line (Color (c) (a) Description of liability (c) (c) (d) Description of liability (c) (d) Federal income taxes (c) (d) (e) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	Description  15.)		

Schedule D (Form 990) 2022

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization **Employer identification number** NEXTUP RVA 47-4933093 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants f X Solicitation of government grants X Internet and email solicitations Phone solicitations Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) MONUMENT GROUP - 513 N. Yes No ARTHUR ASHE BLVD. #6 Х DEVELOPMENT SERVICES 2,037,164 143,518 1,893,646. 2,037,164. 143,518, 1 893 646. Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. VA

232081 10-27-22

Schedule G (Form 990) 2022

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Pa	rt I	Fundraising Events. Complete if the	e organization answered	"Yes" on Form 990, Par	t IV, line 18, or reported	more than \$15,000
		of fundraising event contributions and gro				s greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
ē			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
S	5	Noncash prizes				
xpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
О	_	Entertainment Characteristics of the control of the				
	9 10	Other direct expenses	9 in column (d)			
		Net income summary. Subtract line 10 from lin				
Pa	rt I					
		\$15,000 on Form 990-EZ, line 6a.		Γ	Γ	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
S	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
irect E	4	Rent/facility costs				
Ω						
		Other direct expenses  Volunteer labor	Yes %	Yes %	Yes %	
		Direct expense summary. Add lines 2 through	· <del></del>		·	
		Net gaming income summary. Subtract line 7				
а	ls t	ter the state(s) in which the organization conduct the organization licensed to conduct gaming ac No," explain:	tivities in each of these			Yes No
		ere any of the organization's gaming licenses re Yes," explain:		rminated during the tax y	/ear?	Yes No
23208	32 10	0-27-22			Sche	dule G (Form 990) 2022

Sch	edule G (Form 990) 2022 NEXTUP RVA 47-	4933	093	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
	Indicate the percentage of gaming activity conducted in:	1	ı	
	The organization's facility	13a		<u>%</u>
	An outside facility  Enter the name and address of the person who prepares the organization's gaming/special events books and records:	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Ш	Yes	No
b	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
_	of gaming revenue retained by the third party \$			
C	: If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	s Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
_	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	art III, Iin	nes 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
פר	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISER	g.		
<u> </u>	HEDOLE G, TAKT I, DIME 2D, DIST OF TEN HIGHEST TAID FONDKAISEK	<u>.                                    </u>		
<u>(I</u>	) NAME OF FUNDRAISER: MONUMENT GROUP			
, _	\		_	2020
<u>(I</u>	) ADDRESS OF FUNDRAISER: 513 N. ARTHUR ASHE BLVD. #6, RICHMOND	<u>, VA</u>	. 2	3230
				-



## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

NEXTUP RVA

Part I Questions Regarding Compensation

Employer identification number 47-4933093

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	X Independent compensation consultant			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(a)(2) 501(a)(4) and 501(a)(20) examinations must complete lines 5.0			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
3	contingent on the revenues of:			
_		5a		Х
	The organization?	5b		X
U	Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.	36		-2
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
U	contingent on the net earnings of:			
а	The organization?	6a		х
h		6b		X
J	Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
_				
-		8		Х
9	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	8		Х

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) BARBARA COUTO SIPE	(i)	157,299.	0.	0.	0.	14,723.	172,022.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Page 2

# SCHEDULE O (Form 990)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

NEXTUP RVA

Employer identification number 47-4933093

1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE CLASSROOM. WE BELIEVE THAT WHEN STUDENTS PARTICIPATE IN
HIGH-QUALITY OUT-OF-SCHOOL TIME (OST) PROGRAMS, THEY BENEFIT
ACADEMICALLY, PHYSICALLY AND SOCIALLY.
FORM 990, PART VI, SECTION B, LINE 11B:
A COPY OF THE FORM 990 IS DISTRIBUTED TO ALL MEMBERS OF THE BOARD OF
DIRECTORS FOR REVIEW PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
OFFICERS AND DIRECTORS OF NEXTUP RVA ARE ASKED TO SIGN A CONFLICT OF
INTEREST POLICY ANNUALLY. IN THE EVENT OF A CONFLICT, THE BOARD MEMBER
WILL DISCLOSE THE CONFLICT TO THE BOARD AND REFRAIN FROM VOTING ON THE
MATTER.
FORM 990, PART VI, SECTION B, LINE 15A:
THE ORGANIZATION ENGAGED AN INDEPENDENT 3RD PARTY TO COMPLETE A
COMPENSATION STUDY. IT WAS REVIEWED BY THE BOARD AND IMPLEMENTED IN
JANUARY 2023.
FORM 990, PART VI, SECTION C, LINE 19:
THE FOUNDATION'S ORGANIZATIONAL DOCUMENTS AND FINANCIAL STATEMENTS ARE
AVAILABLE UPON REQUEST.
PART VI, SECTION B, LINE 15

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 10-28-22

THE BOARD REVIEWS COMPENSATION INFORMATION ANNUALLY FOR COMPARABLE

Schedule O (Form 990) 2022

Schedule O (Form 990) 2022	Page 2
Name of the organization NEXTUP RVA	Employer identification number 47-4933093
ORGANIZATIONS.	